

Ministry of the Public Service and Talent Development The Learning and Development Directorate

invites you to participate in a self-directed course:

Understanding Commitment For Results (CFR)

Deadline for
Registration:

June 5, 2026



Course Aim:

To expose senior officers to the performance management tool to be utilized by the Government of Barbados to evaluate government performance at an organisational level.

Course Topics:

- Introduction to the CFR Framework
- Developing the Vision, Mission, Objectives and Functions
- Inter se Priorities, Key Objectives, Success Indicators and Targets
- Trend Values of the Success Indicators
- Description and Definition of Success Indicators, Proposed Measurement Methodology
- Specific Performance Requirements from Other Departments
- Outcome/Impact MDAs' Activities

Course Objectives:

By the end of the course, you will be able to:

- Define Government Performance Management.
- Explain the underlying principles of the CFR Framework.
- Use the CFR portal.
- Navigate the CFR framework to record, monitor, and measure your respective MDA's performance.

Course Delivery:	<ul style="list-style-type: none">• Virtual (Self-Directed)• Date: June 15 -26, 2026• Duration: 2 weeks
Target Audience:	<ul style="list-style-type: none">• Senior Public Officers at the salary scales:<ul style="list-style-type: none">• S9-3• P2-6.

Only suitable applications that include a **valid public service email address** will be considered for training. Before training begins, further details on how to access training will be emailed to selected participants.

SIGN UP

